

GaRID

Board Meeting Minutes 8/27/2013

Call to order--*Erin Salmon*, president: 7:59 pm

In attendance: Erin Salmon, *president*; Hijrah Hamid, *vice president*; Wendy Sullivan, *treasurer*; Donna Davis, *secretary*; Anna McDuffie, *member-at-large*. (All board members are present.)

Board staff changes

- Departure of Marcie Harper, vice president: At Marcie's suggestion and the board's unanimous approval, Hijrah Hamid is now serving as vice president, leaving Hijrah's member at large position vacant
- Departure of Erin Kitchens, member at large: due to family illness, position vacant

Board is fully functional with two vacant member at large positions. Board agrees unanimously to leave the two positions vacant until November conference elections.

Temporary assignments of committees due to board vacancies are as follows:

- Wendy will serve as liaison to Professional Development Committee.
- Anna will serve as liaison to the Freelance Member Section and the Deaf/Blind Member Section.
- Hijrah Hamid will serve as liaison to the Religious Member Section.
- Donna Davis will serve as liaison to the IEIS Member Section and the Membership Committee.
- Archives and History Committee-on hold

Reports from board officers/committee reports:

History and Archives—*Erin Salmon* reporting

This committee is currently on hold. RID seeks a contact person for each state. Marcie Harper had agreed to be the contact person for Georgia; a replacement is needed. Tom Lawrie will be asked by Erin Salmon.

Nominations Committee—*Hijrah Hamid*

Incoming nominations indicate contested elections will be held for the two vacant member at large positions. Current nominations include: Amanda Tate and Ramon Norrod. A few other people considering running. If anyone is interested, contact Hijrah Hamid -- hijrah.hamid@gmail.com (The by-laws require "member in good standing" to run.)

Fundraising Committee—*Hijrah Hamid*

Mary Beth Morgan reports:

- Fundraising committee remains in need of expansion
- A GPC student has expressed interest in assisting to earn SLIP service hours
- Chair requested clarification on ordering process for decals
- Wendy Sullivan, treasurer, provided explanation to Mary Beth and a connection for an additional quote
- Bids submitted indicate no price difference for production of 100 versus 50 decals.

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○ Mary Beth suggested t-shirts to sell at the conference. In the past this has not generated income, but we have not recently tried to sell “GaRID” logo shirts. The board agrees to hold on the t-shirts, and to recommend the static cling decals for sale. An official vote will take place on Google groups once bids are submitted.

Mentorship Committee—Anna McDuffie

Jon Shive reports two currently active mentor/mentee pairings. Another mentee was interested but has not paid. Wendy Sullivan notes that in the past a price reduction to increase enrollment was ineffective.

Professional Development Committee-no report

Diane Lynch has had a family emergency. (Wendy Sullivan) will send condolences and ask how we can be of assistance to her.

Conference Committee—Wendy Sullivan

- Becky Harris reports that registrations are low/slow. No exact number-mid 40’s. In addition, approximately 15 speakers, presenters, interpreters, and conference committee members are attending.
- Donation estimate was \$3,400.00 and current donation amount is \$1,350.00.
- Several fundraisers are in the works: Braves tickets auction, Green Ginger, “Workshops on a String”.
- Detailed information regarding content of workshops, both conference and “Workshops on a String”, has been requested; committee is working on this.
- Deaf attendee is requesting interpreting for “Workshops on a String”. The Board was asked to donate interpreting in exchange for attendance at workshops. Anna McDuffie agrees to interpret and will contact Becky Harris.
- Anna McDuffie wants to assist by advertising the legal track on a legal interpreter listserve.

Erin Salmon, president, asks if all board members are attending the conference. All board members answer affirmatively.

Website Committee—Erin Salmon

No report obtained, but noted that the website is up to date, including recent board staffing changes.

Old Business

Communication Policy—Next Steps

Board agrees that discussion during membership meeting was a great first step for establishing communication guidelines for GaRID organizational gatherings.

Board members agree board members should set a good example.

At the recent RID conference, no communication policy was in place; Deaf members expressed dissatisfaction.

Next steps:

- Hijrah Hamid suggested the National Interpreter Discussion Group as a resource.
- Board agrees to conduct a follow-up survey of the membership. Donna Davis will send a draft to the board within two weeks.

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- Opinions can be collected during the November conference.
- Board will explore posting an ASL version of the survey on YouTube.

New Business

RID Conference, Indianapolis, Indiana, August 9-14, 2013

Erin Salmon and Hijrah Hamid attended the conference which was top notch and felt less hectic, less crowded than the Atlanta conference.

A hot topic was the lack of an ASL communication requirement.

RID board is working on transparency; changes appear positive.

GaRID newsletter, *Faces*, was awarded the Silver Scribe Award. The board commends Hijrah Hamid, former *Faces* editor, for her work on the newsletter.

Amanda Tate, GaRID IEIS region representative, attended the RID conference and submitted an article for the newsletter.

RID Region II Conference

Many are hopeful that NAD and RID will work out a collaboration in Atlanta in 2013. RID will be involved in Regional conference, but we do not know to what extent.

Bylaws Change

Purpose: to ensure that a member at large position is available at every election.

Rationale: member at large positions are less demanding and are a good way for people to begin working within the organization.

The proposed change must be posted to the membership 30 days prior to voting. The board agrees to hold the election to change the by-laws prior to the November conference; vote will take place electronically. Donna Davis will propose a draft of the change to the board for editing and approval. Electronic voting through Survey Monkey will require the voters name and RID number, since voting members must be a national RID member. The two currently vacant member at large positions are member at large positions #1 and #3.

The Board voted and approved the proposed by-laws change to be presented to our members:

The by-laws change will propose the following voting schedule:

- Odd numbered years: Elections of President, Secretary, member at large #1 and member at large #3.
- Even numbered years: Elections of Treasurer, Vice President, and member at large #2.

GEMINI

Several years ago, GaRID established an agreement with newly formed GEMINI to work toward providing emergency management interpreter training to interpreters in Georgia. Since that time, GEMINI's original purpose has been modified to include global emergency management interpreting training. Because the scope of the organization has changed, the GaRID Board no longer sees significant enough overlap with our core mission and function of providing training to interpreters in Georgia to continue the partnership. Accordingly, GaRID is dissolving GaRID's connection with GEMINI. A Board member will follow up with current GEMINI leadership.

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Board meeting at conference in November

Considering time constraints, we will need to begin the meeting promptly at 8:00 am. We will adhere to the prepared agenda which will match projected information on the power point. The board plans to allow time for member initiated discussion from the floor.

Licensure question

If you are a private contractor who will be working in the K-12 setting in Georgia, the license is required and can be obtained by submitting documentation directly to the Georgia Professional Standards Commission.

Adjournment

10:04 pm ADJOURN

Minutes submitted by Donna Davis and approved by GaRID board on September 6, 2013